



SCORPIAN MANAGEMENT GROUP



**2023**

# **SECURITY CAPABILITY STATEMENT**

# Who We Are ?



**004**

Industries Serviced

Security, Traffic Control, Labour-Hire, Cleaning



**2009**

Founding Year



**002**

Depots



**50+**

Combined Management Experience



**9,000+**

Serviced man hours/week

Scorpien Management Group:  
Pioneers in Providing Tailored service solutions with Unmatched Expertise and Integrity

“

“ SCORPIAN’S STAFF MEMBERS ATTITUDE TOWARDS COMPLETING THE JOB AND THEIR CONSCIOUS BEHAVIOUR REGARDING HEALTH, SAFETY AND THE ENVIRONMENT IS IDEAL AS A TRUSTED PARTNER FOR EARTHWORX. “

**George Azzi**  
**Earthworx**

“ CAN SAY WITH CONFIDENCE, SCORPIAN IS OUR NUMBER ONE PROVIDER IN NEW SOUTH WALES. NEVER A DISAPPOINTMENT OR REGRET WITH THIS TEAM. OUR NUMBER ONE PEOPLE TO CALL WHEN STUCK IN AN EMERGENCY.”

**Colin Brennan**  
**Certis Group**

“ ALWAYS SURPRISING ME WITH THE ABILITY TO SMOOTHEN OUT OUR OPERATIONS AND FIX OUR PROBLEMS.”

**Michael Petracca**  
**Piety THP**

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About Us

# Scorpian Management Group: Your Trusted Partner in Service Excellence

Scorpian Management Group, a distinguished name in the realm of services in Sydney, New South Wales, offers a comprehensive suite of solutions tailored to meet the diverse needs of our commercial, government, and residential clientele.

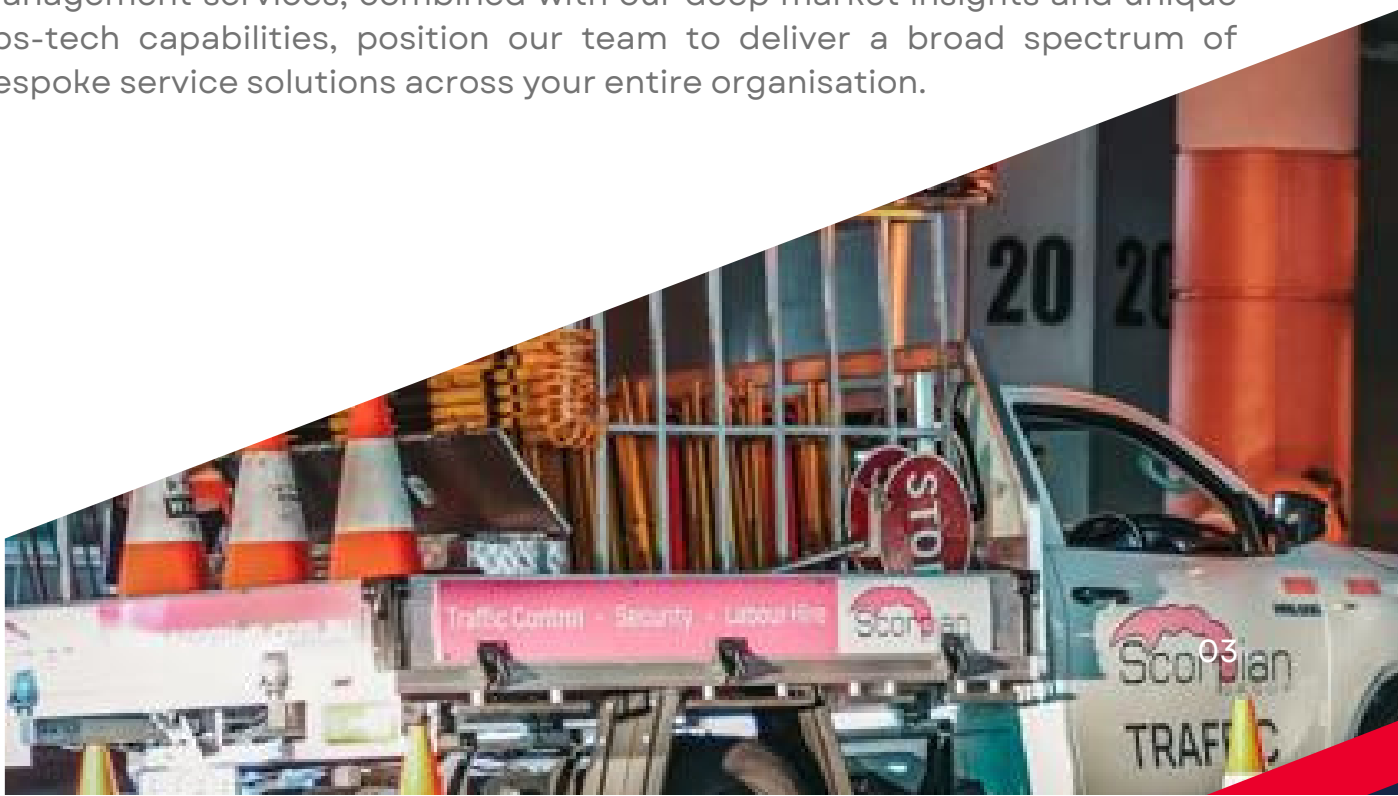
Our commitment to excellence, combined with our extensive industry experience, positions us as a leader in providing reliable, efficient, and high-quality services.



# Advanced Integrated **Manpower** Services

Scorpio Management Group Pty Ltd provides high-quality security and management solutions as our core offering. Since our inception, we have become a leading provider of security solutions, diversifying into a variety of sectors such as traffic management, Labour-hire, recruitment, and cleaning. Our founder envisioned an enterprise based on reliability, uncompromised quality, and a commitment to recruiting employees with high professional values, integrity, and strong work ethics to fulfill our clients' needs. At Scorpio Group, we take pride in delivering tailor-made security and management solutions that meet the unique requirements of each client while consistently exceeding expectations. Our deep expertise and vast experience enable us to remain committed to delivering top-notch services that guarantee the safety and security of our clients' assets, employees, and operations

At Scorpio Management Group, our clients are at the center of everything we do, and we understand the importance of fulfilling your obligations, especially when it comes to prioritising your clients. Our proven processes guarantee that you and your clients receive an optimised experience throughout our systematic approach, tailoring solutions that integrate with your project, deadlines, and expectations from start to finish. When you partner with us, you can trust that we prioritise your clients' safety and integrity. Our rich heritage and expertise in physical security and management services, combined with our deep market insights and unique ops-tech capabilities, position our team to deliver a broad spectrum of bespoke service solutions across your entire organisation.





Scorpian  
www.scorpian.com.au  
-Traffic Control  
-Security  
-Labor-Hire

## Our Mission

We want to make a **positive impact** on the world of services.

We believe that “Together we build the future of services.”

Scorpian Management Groups’ commitment to screening and engaging the most meticulous employees has resulted in creating some of the most high-quality personnel.

We pride ourselves based on our system which values:

- ① INTEGRITY
- ① PHYSICAL SAFETY
- ① MENTAL CARE
- ① COURAGE
- ① PROFESSIONALISM & COMMUNICATION
- ① TEAMWORK & EFFICIENCY

## SECURITY

- **Loss Prevention Expertise:** Our team is highly experienced in loss prevention strategies, ensuring the utmost protection for your assets.
- **Cash in Transit (CIT):** Specialised in secure transport of valuables, providing peace of mind with every transaction.
- **Significant Manpower:** Over 5000+ man-hours per week, showcasing our capacity to handle security operations of any scale.
- **24/7 Domestic Operations Centre:** Ensuring constant monitoring and support, our operations centre is the backbone of our security services.

## TRAFFIC CONTROL

- **G10 Accreditation:** Granted by the New South Wales Roads and Maritime Services (RMS), attests to our commitment to the highest standards in traffic management.
- **Extensive Fleet:** A large fleet of vehicles equipped to handle a variety of traffic control needs.
- **In-House Traffic Engineer:** Expert planning and implementation of traffic control strategies.
- **Council and Government Experience:** Proven track record with local councils and government projects, ensuring compliance and efficiency.

## LABOUR-HIRE

- **Diverse Workforce:** Access to a large pool of skilled labour, capable of meeting a wide range of project requirements.
- **Variety of Skills:** Our workforce encompasses a broad spectrum of skills, catering to various labour needs across industries.

## CLEANING

- **Commercial Project Focus:** Specialising in cleaning services for commercial projects, ensuring a high standard of cleanliness and maintenance.
- **Expert Team:** Our cleaning staff are trained specifically for commercial environments, delivering quality and reliability.



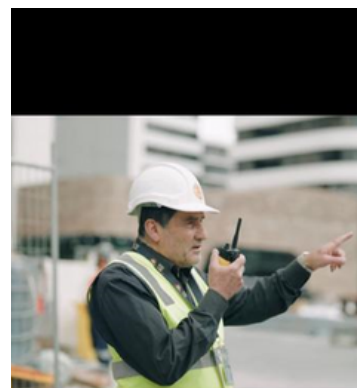
# SECURITY PORTFOLIO



CIT



Concierge



Static



Asset Protection



Loss Prevention



Security Risk Management



Close Personal Protection



Mobile Patrol Alarm Responses



Retail Security

# LOSS PREVENTION

## Our Commitment

At Scorpion Management Group, we understand that loss prevention is crucial for the profitability and sustainability of your business. Our commitment to providing comprehensive, customised, and cutting-edge loss prevention solutions is unwavering. With a proven track record of working with leading retailers like Woolworths, Aldi, Coles, and other retail shops, our experience in this area is well-established. We strive to protect your assets and reduce your risks, ensuring the security and success of your business. Partner with us for a loss prevention strategy that is backed by experience and driven by results.

Scorpion Group's Loss Prevention service is a critical component of our security offerings, designed to strategically minimise the risk of theft and shrinkage in your business. Our approach to loss prevention is comprehensive and multi-faceted, encompassing several key strategies:

## Customised Loss Prevention Strategies:

- Business-Specific Risk Analysis
- Tailored Prevention Plans

## Advanced Surveillance and Technology:

- State-of-the-Art Surveillance Systems
- Data Analytics for Loss Prevention

## Employee Training and Engagement:

- Staff Training Programs
- Cultivating a Culture of Loss Prevention

## Inventory Management and Control:

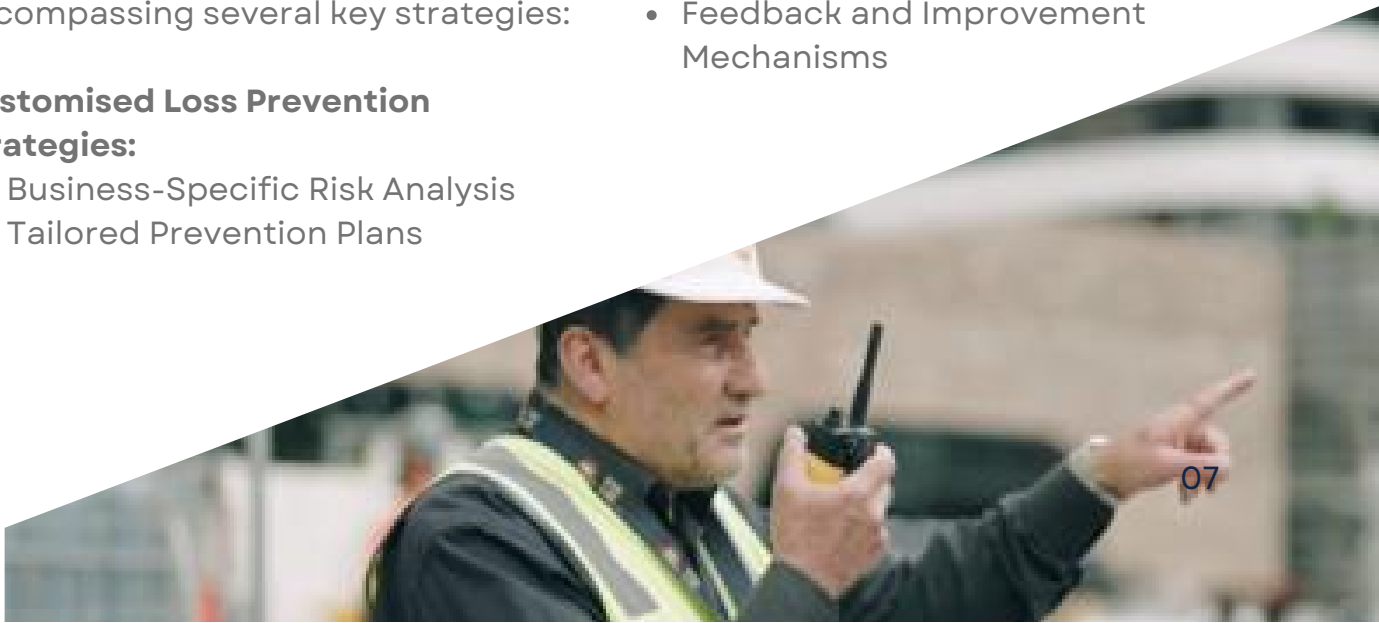
- Effective Inventory Control Measures
- Regular Inventory Audits
- Internal Theft Mitigation:
  - Employee Screening and Monitoring
  - Internal Theft Deterrence Strategies

## Incident Investigation and Resolution:

- Prompt Incident Response
- Detailed Incident Reporting

## Continuous Improvement and Adaptation:

- Regular Review and Adaptation of Strategies
- Feedback and Improvement Mechanisms



## CIT - CASH IN TRANSIT

Our secure cash in transit services ensure the safe and efficient movement of your valuable assets. Utilising state-of-the-art security technology and highly trained personnel, we guarantee the utmost safety and confidentiality in handling your financial assets.

- **Comprehensive Risk Assessment**
- **Advanced Security Protocols**
- **Expert Personnel**
- **Real-Time Monitoring**

## CONCIERGE SECURITY

Our secure cash in transit services ensure the safe and efficient movement of your valuable assets. Utilising state-of-the-art security technology and highly trained personnel, we guarantee the utmost safety and confidentiality in handling your financial assets.

- **Customer Service Excellence**
- **Tailored Reception Services**
- **Emergency Response Training**

## STATIC SECURITY

We offer static security services to safeguard your premises around the clock. Our security officers are equipped with the latest technology and training to handle any situation, ensuring your property is protected against unauthorised access, theft, or damage.

- **24/7 Site Protection**
- **Customised Security Plans**
- **Highly Visible Deterrent**



## ASSET PROTECTION

Our asset protection services are designed to secure your valuable assets against theft, damage, and other risks. We conduct thorough risk assessments and implement tailored strategies to ensure the highest level of protection for your assets.

- **Strategic Asset Management**
- **Advanced Surveillance Systems**
- **Incident Response and Reporting**

## SECURITY RISK MANAGEMENT

We provide comprehensive security risk management services, including risk assessment, planning, and mitigation strategies. Our approach is proactive, focusing on identifying potential security threats and implementing measures to prevent them.

- **Comprehensive Risk Analysis**
- **Proactive Mitigation Strategies**
- **Continuous Monitoring and Review**

## CLOSE PERSONAL PROTECTION

For individuals requiring heightened security, our close personal protection services offer peace of mind. Our highly trained and experienced personnel ensure the safety and privacy of our clients at all times, whether at public events, during travel, or in private settings.

- **Bespoke Protection Plans**
- **Discreet and Efficient Service**
- **Advanced Training**

## MOBILE PATROL & ALARM RESPONSES

Our mobile patrol services provide an effective deterrent against criminal activity. In the event of an alarm activation, our rapid response teams are equipped to handle any situation efficiently and effectively.

- **Rapid Response Capabilities**
- **Regular Patrols and Checks**
- **Incident Management and Reporting**

## RETAIL SECURITY

We understand the unique challenges of retail security and offer specialised services to prevent shoplifting, vandalism, and other retail-specific security issues. Our team is trained in customer service and discreet surveillance techniques.

- **Customised Security Solutions**
- **Expertly Trained Personnel**
- **Advanced Surveillance and Loss Prevention**



# SERVICES +

Scorpio Management Group has redefined the concept of integrated services with our unique 'Services+' approach, combining advanced security, traffic management, facilities management, cleaning solutions, and customer service, all enhanced by cutting-edge technology.

Recognised as a pioneering op-tech outsourcing partner, we have distinguished ourselves in the industry through our integration of design thinking and in-house development of technology and systems. This transformation has led to the successful implementation of several Services+ projects across major commercial and government ventures in Sydney, demonstrating our expertise and commitment to excellence.



## **Domestic Operations Centre**

At the heart of our operations is our Domestic Operations Centre, providing 24/7 support and serving as the nerve centre for our comprehensive service offerings. This centralised hub ensures meticulous control and monitoring of our clients' security needs across more than 100 construction, corporate, and roadwork sites. Our Accredited Work Safety Officers play a crucial role in maintaining the safety and efficiency of operations, adhering to RMS and Council-approved guidelines. This holistic approach allows our clients to concentrate on their core business, confident in the knowledge that Scorpio Group is expertly managing, protecting, and securing their critical operations.

In today's rapidly evolving digital landscape, integrating advanced technology into our security services is not just an option; it's a necessity. At Scorpion Group, we are at the forefront of this technological revolution, ensuring that our security solutions are not only robust but also smart and adaptive. Here's how we are integrating technology into our security services:

**1. Cybersecurity Accreditation:** Our accreditation highlights our commitment to digital security, particularly in handling sensitive government contracts and protecting client data.

**2. In-House Rostering and Fatigue Management:** We utilise a sophisticated rostering system for optimal staff allocation and implement advanced fatigue management to maintain high alertness and effectiveness.

**3. GPS Monitored Dockets Software:** This allows for real-time tracking and accountability of our personnel, enhancing operational transparency.

**4. Flexible Software Integration:** Our software systems are uniquely designed for seamless integration with any client's existing technology, ensuring a tailored and cohesive security management experience. This adaptability is central to our commitment to providing customised security solutions for every client.

By embracing these technological advancements, Scorpion Group is not just providing security services; we are offering a comprehensive, technologically advanced security solution that is tailored to the modern needs of our clients. This integration of technology ensures that we are always one step ahead, providing security services that are not just effective but also aligned with the future of the industry.



# Our Clients

It is with great pleasure that Scorpian Group expresses their appreciation for the opportunities to have previously and currently worked with some of the industry leaders mentioned below:



# Licenses & Insurances

Scorpion Group is a well-established and professional company that carries a full range of insurance policies. As a security provider we also hold our Master License and ensure all our licenses and policies are renewed in a legal and timely manner

[www.scorpion.com.au](http://www.scorpion.com.au)

- **Master License**  
Demonstrates our legal and ethical compliance in the security industry, as recognised by the government.  
Lic. 000105263
- **Public Liability**  
Provides comprehensive coverage for any incidents, ensuring client and property protection during our operations.
- **Professional Indemnity**  
Protects against claims from our professional services, highlighting our commitment to quality and accountability.
- **State workers' Compensation**  
Ensures our team is covered for work-related injuries or illnesses, reflecting our dedication to a safe workplace.
- **Payroll Tax**  
Our commitment to compliance includes being enrolled for payroll tax, ensuring transparent adherence to regulatory requirements and reinforcing our financial responsibility as a trusted security services provider.



# Securing Your World, One Expert Solution at a Time— Scorpian Group, Where Safety Meets Excellence

Scorpian Group transcends traditional security, focusing on not just safeguarding assets but also ensuring tranquility and well-being. Our tailored security solutions make us more than a provider; we're your partner in creating a safer, more secure world. Trust us to be the vigilant guardians, empowering you to focus on what truly matters.



# About Us – The Team

Our dedication for ensuring we deliver exceptional service excellence for each client and project, Scorpian Group proudly employ highly experienced industry experts, business professionals and security professionals who are dedicated to delivering remarkable outcomes in every instance.

SCORPIAN GROUP IS COMMITTED TO PROVIDING EQUAL OPPORTUNITY AND A FAIR OPPORTUNITY TO ALL

At Scorpian Group, our commitment to inclusion goes above and beyond of the standard requirements. We are dedicated to creating a better future through our contribution to our people and the community.

## **Initiatives include:**

- Mates in Construction Partnership.
- Trainees and apprentices are engaged, mentored and placed on appropriate programs in coordination with client input
- Women are encouraged to promote and raise their profile in the company and contribute and share best practice. Scorpian Group is supportive of NAWIC.
- Promotion of employment and training opportunities for Indigenous Australians.
- RUOK partnership and trained personnel
- Australian Breast Cancer foundation support

# We look forward to working with you!

## Baraa Taleb



[www.scorpian.com.au](http://www.scorpian.com.au)



[baraa.t@scorpian.com.au](mailto:baraa.t@scorpian.com.au)



0450 666 661

In choosing Scorpian Group, you're not just selecting a security service, but partnering with a team committed to your safety and success. Our bespoke solutions and dedication to excellence ensure that your interests are always protected. Join us in creating a safer, more secure future for your business, where peace of mind and professional service are guaranteed. Let's start this journey together.

