



SCORPIAN MANAGEMENT GROUP



2023
TRAFFIC CONTROL
LABOUR-HIRE
CAPABILITY
STATEMENT

Who We Are ?



004

Industries Serviced

Security, Traffic Control, Labour-Hire, Cleaning



2009

Founding Year



002

Depots



50+

Combined Management Experience



9,000+

Serviced man hours/week

Scorpion Management Group:
Pioneers in Providing Tailored service solutions with Unmatched Expertise and Integrity

“

“ SCORPIAN’S STAFF MEMBERS ATTITUDE TOWARDS COMPLETING THE JOB AND THEIR CONSCIOUS BEHAVIOUR REGARDING HEALTH, SAFETY AND THE ENVIRONMENT IS IDEAL AS A TRUSTED PARTNERFOR EARTHWORX. “

George Azzi
Earthworx

“ CAN SAY WITH CONFIDENCE, SCORPIAN IS OUR NUMBER ONE PROVIDERIN NEW SOUTH WALES. NEVER A DISAPPOINTMENT OR REGRET WITH THIS TEAM. OUR NUMBER ONE PEOPLE TO CALL WHEN STUCK IN AN EMERGENCY.”

Colin Brennan
Certis Group

“ ALWAYS SURPRISING ME WITH THE ABILITY TO SMOOTHEN OUT OUR OPERATIONS AND FIX OUR PROBLEMS.”

Michael Petracca
Piety THP

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About Us

Scorpian Management Group: Your Trusted Partner in Service Excellence

Scorpian Management Group, a distinguished name in the realm of services in Sydney, New South Wales, offers a comprehensive suite of solutions tailored to meet the diverse needs of our commercial, government, and residential clientele.

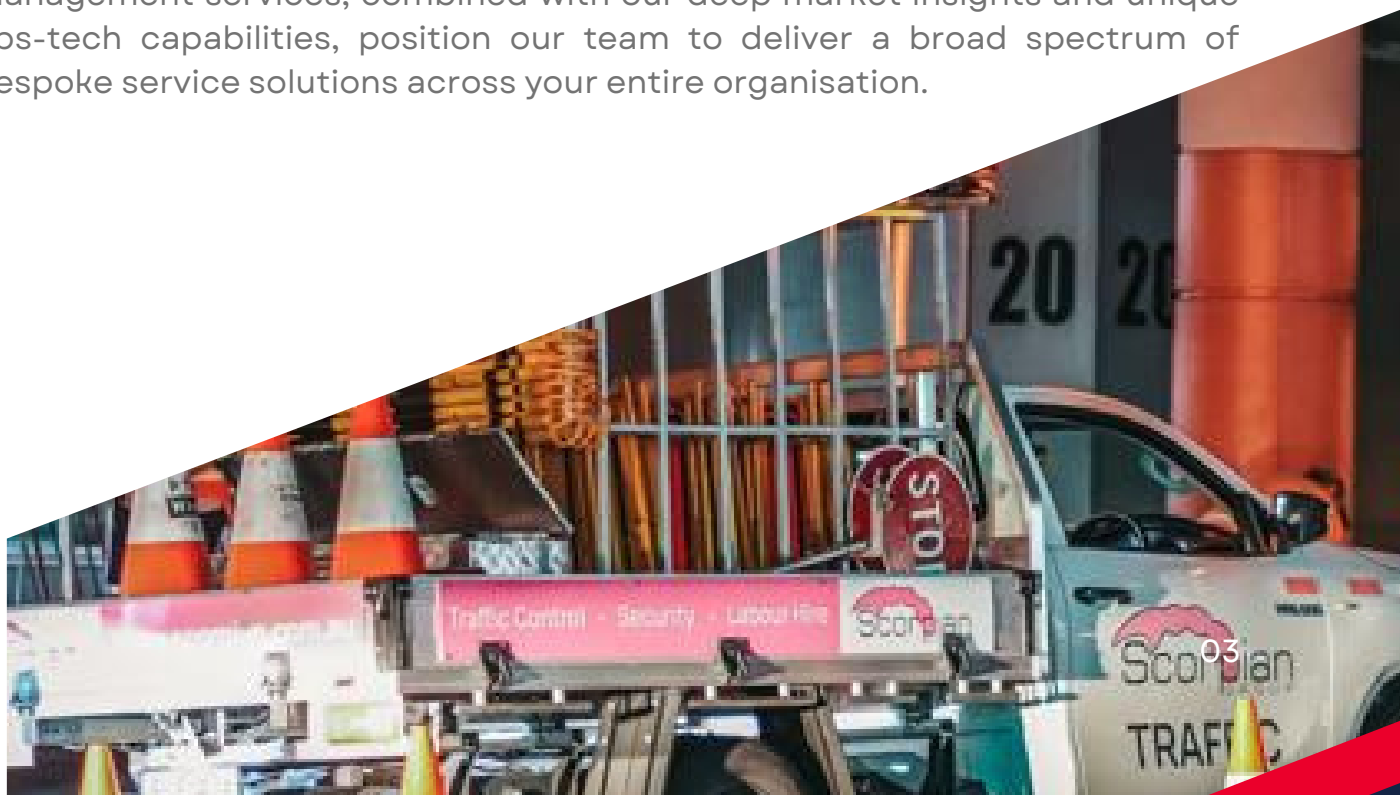
Our commitment to excellence, combined with our extensive industry experience, positions us as a leader in providing reliable, efficient, and high-quality services.



Advanced Integrated **Manpower** Services

Scorpio Management Group Pty Ltd provides high-quality security and management solutions as our core offering. Since our inception, we have become a leading provider of security solutions, diversifying into a variety of sectors such as traffic management, Labour-hire, recruitment, and cleaning. Our founder envisioned an enterprise based on reliability, uncompromised quality, and a commitment to recruiting employees with high professional values, integrity, and strong work ethics to fulfill our clients' needs. At Scorpio Group, we take pride in delivering tailor-made security and management solutions that meet the unique requirements of each client while consistently exceeding expectations. Our deep expertise and vast experience enable us to remain committed to delivering top-notch services that guarantee the safety and security of our clients' assets, employees, and operations

At Scorpio Management Group, our clients are at the center of everything we do, and we understand the importance of fulfilling your obligations, especially when it comes to prioritising your clients. Our proven processes guarantee that you and your clients receive an optimised experience throughout our systematic approach, tailoring solutions that integrate with your project, deadlines, and expectations from start to finish. When you partner with us, you can trust that we prioritise your clients' safety and integrity. Our rich heritage and expertise in physical security and management services, combined with our deep market insights and unique ops-tech capabilities, position our team to deliver a broad spectrum of bespoke service solutions across your entire organisation.





Our Mission

We want to make a **positive impact** on the world of services.

We believe that “Together we build the future of services.”

Scorpio Management Groups’ commitment to screening and engaging the most meticulous employees has resulted in creating some of the most high-quality personnel.

We pride ourselves based on our system which values:

- ① INTEGRITY
- ① PHYSICAL SAFETY
- ① MENTAL CARE
- ① COURAGE
- ① PROFESSIONALISM & COMMUNICATION
- ① TEAMWORK & EFFICIENCY

SECURITY

- **Loss Prevention Expertise:** Our team is highly experienced in loss prevention strategies, ensuring the utmost protection for your assets.
- **Cash in Transit (CIT):** Specialised in secure transport of valuables, providing peace of mind with every transaction.
- **Significant Manpower:** Over 5000+ man-hours per week, showcasing our capacity to handle security operations of any scale.
- **24/7 Domestic Operations Centre:** Ensuring constant monitoring and support, our operations centre is the backbone of our security services.

TRAFFIC CONTROL

- **G10 Accreditation:** Granted by the New South Wales Roads and Maritime Services (RMS), attests to our commitment to the highest standards in traffic management.
- **Extensive Fleet:** A large fleet of vehicles equipped to handle a variety of traffic control needs.
- **In-House Traffic Engineer:** Expert planning and implementation of traffic control strategies.
- **Council and Government Experience:** Proven track record with local councils and government projects, ensuring compliance and efficiency.

LABOUR-HIRE

- **Diverse Workforce:** Access to a large pool of skilled labour, capable of meeting a wide range of project requirements.
- **Variety of Skills:** Our workforce encompasses a broad spectrum of skills, catering to various labour needs across industries.

CLEANING

- **Commercial Project Focus:** Specialising in cleaning services for commercial projects, ensuring a high standard of cleanliness and maintenance.
- **Expert Team:** Our cleaning staff are trained specifically for commercial environments, delivering quality and reliability.

TRAFFIC CONTROL

Elevating Traffic Control Excellence at Scorpion Group

Discover the pinnacle of traffic control services at Scorpion Group, where our unwavering commitment to safety, efficiency, and compliance takes centre stage. Our comprehensive traffic control capabilities include:

- **Diverse and Well-Stocked Fleet:** We boast an expansive fleet of vehicles, meticulously equipped to handle a spectrum of traffic control needs. Our Utes, in particular, stand out with impeccably stocked signage, ensuring every vehicle is a mobile command centre ready for any project.
- **In-House Traffic Engineering Expertise:** With an in-house traffic engineer at our helm, we possess the technical proficiency required for strategic planning and flawless execution of traffic management strategies.
- **G10 Accreditation:** Our pride in the G10 Accreditation from the New South Wales Roads and Maritime Services (RMS) signifies our unwavering dedication to upholding the highest standards in traffic management.
- **Robust Workforce:** Backed by a substantial workforce, we have the capacity to deploy skilled professionals efficiently. This ensures that projects are managed with precision, focusing on safety as our top priority.
-

At Scorpion Group, our traffic control services transcend the conventional, offering a wealth of experience, an unwavering commitment to excellence, and the resources necessary to enhance the safety and efficiency of your projects. Trust us to navigate the complexities of traffic management with unparalleled precision, backed by a fleet that is not only diverse but also exceptionally well-equipped.



LABOUR-HIRE & RECRUITMENT

Labour Hire and Recruitment Excellence at Scorpion Group

Experience unparalleled staffing solutions with Scorpion Group, where our commitment to exceptional labour hire and recruitment services sets the standard in the industry. Explore the depth of our capabilities in:

- **Diverse Pool of Skilled Labourers:** From forklift drivers to converters, qualified hoist operators, dog men, occupational first aid experts, to proficient civil construction workers – our extensive selection of skilled professionals caters to a wide range of project requirements.
- **Strategic Recruitment Process:** Our meticulous recruitment process ensures that each professional we place is not only highly skilled but also meticulously matched to the specific needs of your project.
- **Adaptive Workforce Solutions:** Tailoring our labour hire and recruitment solutions to match the evolving needs of your project, we provide a flexible and efficient workforce.
- **Safety-Focused Professionals:** Every labourer provided by Scorpion Group prioritizes safety, bringing a commitment to adhering to industry regulations and maintaining a secure work environment.

At Scorpion Group, our labour hire and recruitment services go beyond traditional staffing solutions. We offer a dedicated team of skilled professionals, meticulously selected to enhance the productivity and success of your projects. Whether you need specific expertise or a versatile workforce, trust us to deliver excellence in labour hire and recruitment tailored to your unique requirements.

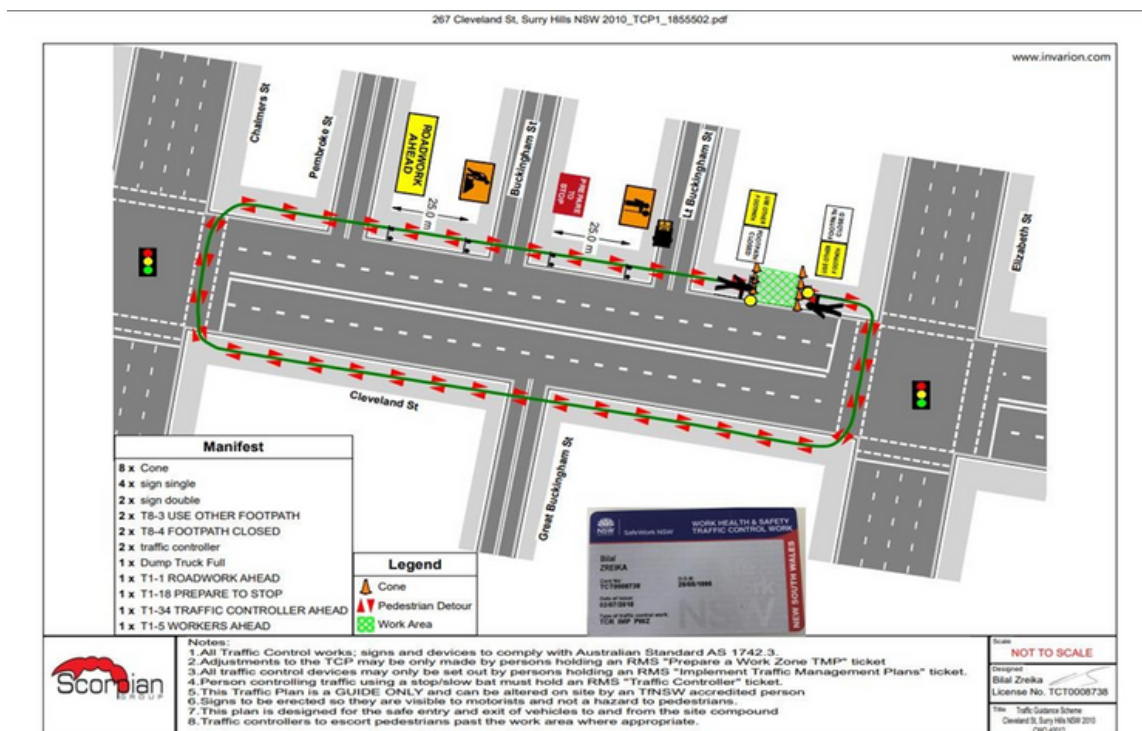


TRAFFIC ENGINEERING AND PLANNING

Scorpion Group utilises an array of connections and software that enables us to provide customised planning integration solutions for clients and customers that caters to their solutions and requirements specified precisely to each job. With the addition of an experienced and qualified in-house Traffic Engineer certified with a red card. Scorpion Group is now eligible with full capacity to initiate, create, develop and plan TCPs and TMPs that accommodate to each independent scope. Our preferred planning software is Invarion TM for creating plans.

When undertaking business that requires emergency plans and ROLs, Council and RMS relations are paramount. Through Scorpion's committed work on improving quality and ensuring that we provide an excellent service, our successful track record in providing an array of services excelling in this field of our expertise, enable us to create, obtain and acquire approval for ROLs with a turnaround time of 36 hours on average. Our G10 license allows Scorpion to conduct works on TfNSW roads

Scorpion Group provides four distinct services under one roof, working with a pool of talented and hardworking staff Members and Employees dedicated to impressing you and your clients



SERVICES +

Scorpian Management Group has redefined the concept of integrated services with our unique 'Services+' approach, combining advanced security, traffic management, facilities management, cleaning solutions, and customer service, all enhanced by cutting-edge technology.

Recognised as a pioneering op-tech outsourcing partner, we have distinguished ourselves in the industry through our integration of design thinking and in-house development of technology and systems. This transformation has led to the successful implementation of several Services+ projects across major commercial and government ventures in Sydney, demonstrating our expertise and commitment to excellence.

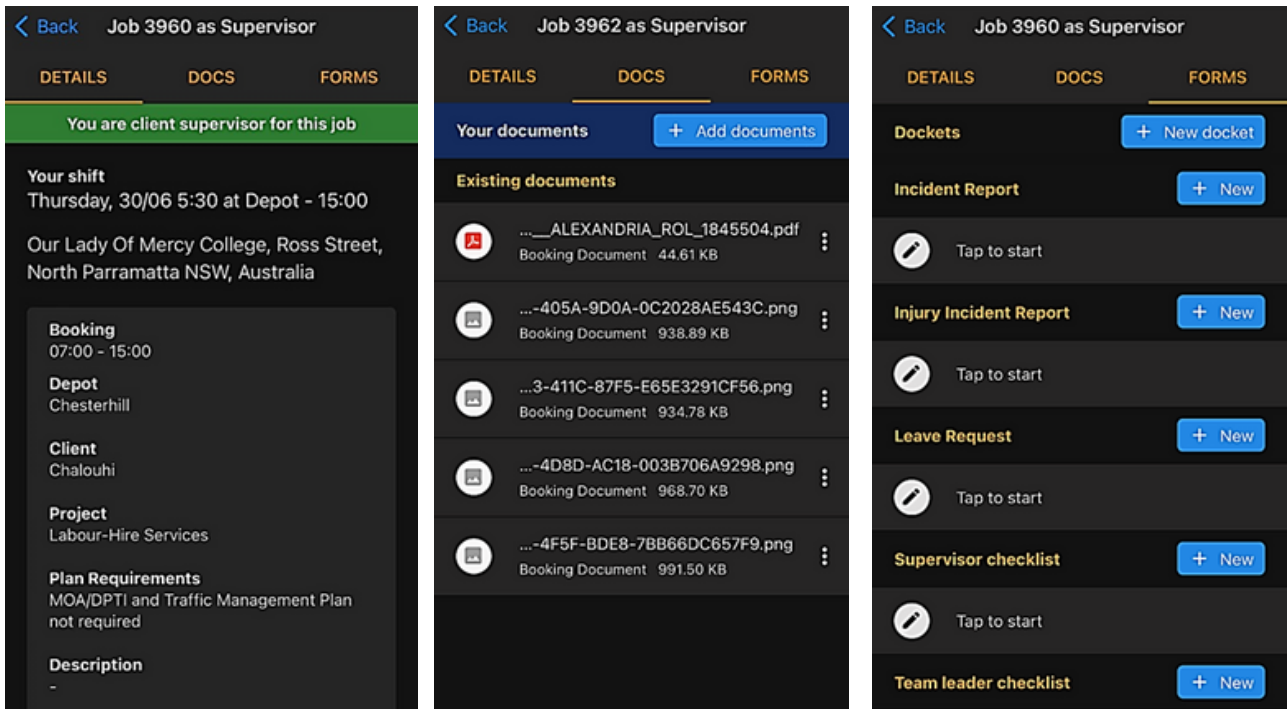


Domestic Operations Centre

At the heart of our operations is our Domestic Operations Centre, providing 24/7 support and serving as the nerve centre for our comprehensive service offerings. This centralised hub ensures meticulous control and monitoring of our clients' security needs across more than 100 construction, corporate, and roadwork sites. Our Accredited Work Safety Officers play a crucial role in maintaining the safety and efficiency of operations, adhering to RMS and Council-approved guidelines. This holistic approach allows our clients to concentrate on their core business, confident in the knowledge that Scorpian Group is expertly managing, protecting, and securing their critical operations.

TECHNOLOGY INTEGRATION

We at Scorpion believe that as technology advances businesses like us must learn to adapt to not only help ourselves but also allow our clients and customers to better understand and recognise the value of our services.




In the services industry, clients are often subjected to inaccurate and falsified work dockets due to misunderstandings or inadequate communication, which can result in false or incorrect charges. We believe that by leveraging the latest technology and implementing advanced systems and processes, we can provide our clients with more accurate and transparent information, reducing the risk of such errors and ensuring they receive the best possible service.

Scorpion Group utilises a software platform called Traffio that provides a range of features which integrates many functions with its use such as GPS verified dockets that can be signed both onsite and remotely, traffic engineering solutions, rostering, client communications and GPS monitoring suite services.

TECHNOLOGY INTEGRATION

Scorpio's docketing suite enables an efficient point to point integration of a seamless proven time sheet that permits us to accurately communicate with the client regarding hours and services rendered in real time while on site. Dockets can be immediately sent when signed by a client representative onsite or can be provided in a pdf format with the invoice attached. E.g;



Scorpio
GROUP


WORKS DOCKET

Scorpio Group
1/115-117 Orchard Road
Chesterhill, Nsw 2162
E traffic@sgsecurity.com.au
P 0455552447


Job 3909
[Redacted] - Traffic Management Services
[Redacted]

Docket number: 4249
Signed off on 27/06/22 by Allocations 1

	Start on site	Finish on site	Break	Travel	Total
TC: [Redacted]	24/06 6:45	16:30	0.50	0.00	9.25



TC: [Redacted]



Client rep: [Redacted]

Signed example docket

As a result of integrating this software across all our personnel, it has demonstrated an overall reduction in missed shifts by 87%, and an increase in client confidence and trust when invoiced by 93%.

Our Clients

It is with great pleasure that Scorpian Group expresses their appreciation for the opportunities to have previously and currently worked with some of the industry leaders mentioned below:



Licenses & Insurances

Scorpion Group is a well-established and professional company that carries a full range of insurance policies. As a Traffic Control and Labour-Hire provider we ensure all our licenses and policies are renewed in a legal and timely manner

www.scorpian.com.au

> G10 Accreditation

Granted by the New South Wales Roads and Maritime Services (RMS), attests to our commitment to the highest standards in traffic management.

> Public Liability

Provides comprehensive coverage for any incidents, ensuring client and property protection during our operations.

> Professional Indemnity

Protects against claims from our professional services, highlighting our commitment to quality and accountability.

> State workers' Compensation

Ensures our team is covered for work-related injuries or illnesses, reflecting our dedication to a safe workplace.

> Payroll Tax

Our commitment to compliance includes being enrolled for payroll tax, ensuring transparent adherence to regulatory requirements and reinforcing our financial responsibility as a trusted security services provider.

Securing Your World, One Expert Solution at a Time– Scorpian Group, Where Safety Meets Excellence

Scorpian Group ventures beyond conventional solutions, specialising in traffic control and labour hire. Our commitment is to enhance efficiency in traffic management and provide skilled labour for diverse projects. As your dedicated partner, we create a comprehensive approach, ensuring safety and excellence in these domains. Trust us to be your reliable support, empowering you to focus on the core aspects of your projects and operations.



About Us – The Team

Our dedication for ensuring we deliver exceptional service excellence for each client and project, Scorpian Group proudly employ highly experienced industry experts, business professionals and security professionals who are dedicated to delivering remarkable outcomes in every instance.

SCORPIAN GROUP IS COMMITTED TO PROVIDING EQUAL OPPORTUNITY AND A FAIR OPPORTUNITY TO ALL

At Scorpian Group, our commitment to inclusion goes above and beyond of the standard requirements. We are dedicated to creating a better future through our contribution to our people and the community.

Initiatives include:

- Mates in Construction Partnership.
- Trainees and apprentices are engaged, mentored and placed on appropriate programs in coordination with client input
- Women are encouraged to promote and raise their profile in the company and contribute and share best practice. Scorpian Group is supportive of NAWIC.
- Promotion of employment and training opportunities for Indigenous Australians.
- RUOK partnership and trained personnel
- Australian Breast Cancer foundation support

We look forward to working with you!

Baraa Taleb



www.scorpion.com.au



baraa.t@scorpion.com.au



0450 666 661

Choosing Scorpion Group means more than selecting a service – it's partnering with a team dedicated to your safety and success in traffic control and labour hire. Our tailored solutions and unwavering commitment to excellence safeguard your interests. Join us in creating a safer, more efficient future for your business, where peace of mind and professional service are assured. Let's embark on this journey together.

